

HSSE POLICY

We are aware of our responsibility towards our employees, stakeholders and shareholders and are committed to applying recognised health, occupational safety, information and corporate security, energy efficiency and environmental protection standards. We strive to reinforce positive effects, minimise negative impacts and continually improve our performance.

In pursuing these objectives, we live out our shared values of Respect, Responsibility and Competence.

RESPECT

We oblige all parties who work for TAG GmbH to comply with our principles.

We consider health, occupational safety, information and corporate security, energy efficiency and environmental protection as integral parts of our activities and our management culture.

We demand exemplary behaviour in relation to HSSE both from ourselves and from our partners. We are aware of our responsibilities to our wider environment and act accordingly.

RESPONSIBILITY

We comply with all HSSE relevant laws, technical guidelines, and other binding obligations.

We see HSSE as a shared responsibility and are confident that accidents and undesirable events can be prevented. Nevertheless, in case of an unexpected event we are prepared to minimise unwanted consequences and restore safe operation.

We take seriously the impacts of our activities on people, society, animals, and the environment. We aim to minimise energy use and increase energy efficiency, limit the release of pollutants, reduce greenhouse gas emissions, and protect sensitive information and our systems. We strive to continuously and measurably improve our HSSE performance.

COMPETENCE

We are aware of our risks and opportunities and take specific state-of-the-art action in response.

We ensure that our employees are well trained. Everyone is involved in developing and implementing our HSSE programme.

We learn from mistakes and ensure that they never happen again. Everyone has an obligation to report unplanned occurrences and potential improvements. We review those events and circumstances systematically in a follow-up process and implement any lessons learned.

Daniele Gamba

Isabella Pichler-Olearczyk

Vienna, June 1st, 2026

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